

Call for Candidatures

“Mediterranean Youth in Action Communication Officer” (Ref. no/2025-08)

The Anna Lindh Foundation, ALF, (<https://alf.website/en/>), was created in 2005 as a Euro-Mediterranean intergovernmental organisation based in Alexandria. The ALF, inspired by Anna Lindh's legacy, is committed to fostering intercultural dialogue within its mission of nurturing inclusive societies where diversity is celebrated and everyone's voice is valued. By promoting peace, justice, and strong partnerships, the ALF strives to create a world where people from diverse backgrounds live in harmony through open and meaningful intercultural exchanges.

ALF brings together organisations, institutions, policy makers, and other change makers from all Euro-Med countries to open a dialogue and cooperate. People meet, learn, and collaborate, through the Foundation's different Programmes and initiatives in different fields to empower them to create a chain of positive change that touches more lives and communities. Its action is grounded on the two main ALF bodies: Its National Civil Society Networks, with more than 4.500 members, and the 43 States of its Board of Governors.

Eligibility

Applicants must be nationals of one of the following countries: Albania, Algeria, Austria, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Egypt, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Israel, Italy, Jordan, Latvia, Lebanon, Lithuania, Libya Luxembourg, Malta, Mauritania, Monaco, Montenegro, Morocco, North Macedonia, Palestine, Poland, Portugal, Romania, Slovak Republic, Slovenia, Spain, Sweden, Syria, The Netherlands, Tunisia and Turkey.

Job location

The position is based in Alexandria, Egypt, from the Foundation premises, with expectations to travel in the region.

Combined retribution

The annual gross retribution can reach up to 30.000 euro. Additionally, international staff members based in Alexandria are entitled to a one-time installation allowance calculated at two months of the basic retribution (equal to 3.000 euro) for moving from their home country to the duty station.

Insurances

In addition to the retribution, Medical, Accidental death and dismemberment and Life insurance schemes are covered by ALF in good, reputable companies.

Contract typology

Local contract or International service contract, depending on the nationality of the selected candidate. Local contracts are subject to monthly deductions according to the regulations of the Egyptian Income Tax Authority and Egyptian Social Insurance Authority. International service contracts are free of Egyptian taxation, but they are not exempt from the abroad local income tax, if any.

Starting date

The estimated start of the contract is foreseen for 16 November 2025

Duration

The contract shall last until 31 December 2026. An extension of at least six months is foreseen. The signature of a new contract is possible, subject to the availability of funds and satisfactory performance assessment.



Contract framework

The contract will be formalised in the framework of the EU “Mediterranean Youth in Action, MYA” Grant Agreement.

Vision of the Programme

The Mediterranean Youth in Action (MYA) programme strives to encourage political participation among young people, bridge the gap between generations, and promote active citizenship in the Mediterranean region. The program aims to engage committed young people through various activities and empower them as agents of positive change and responsible leaders.

With a genuine Euro-Mediterranean approach, MYA has three main goals: empowering young people to shape public policy and engage with decision-makers and civil society, implementing transformative initiatives through participatory approaches, and enhancing youth leadership in decision-making and coordination with peers in the Euro-Mediterranean space. It is structured in six working packages, each of them with a specific methodology.

Specifically, the MYA communication officer will contribute to formulate and implement the MYA’s Communication Strategy and to carry out the activities related to energise young influencers on both shores of the Mediterranean, aiming to empower them to implement transformative national and regional social media outreach campaigns focusing on shaping media narratives and enhancing youth civil society outreach and the general public’s awareness

Role Overview

The MYA communication officer, under the direction of the MYA Programme leader and the ALF Corporate Communication Manager, is responsible for carrying out instructions from the hierarchy at technical level, implement and run different files and activities related to MYA communication and related to young influencers, contribute to the development of work plans, budgets, internal procedures and processes, elaborate sound information and facilitate operative and financial management, ensure coordination with the different ALF Units and follow-up with external service providers and experts.

Key responsibilities

- Implement the MYA Communication Strategy and ensure the correct and timely implementation of activities and related services and contracts, in accordance with the targets, outputs, outcomes and calendar concerning young influencers empowerment
- Develop and execute strategies to increase the visibility of the Programme
- Identify opportunities for media coverage, partnerships, and participation in relevant events to enhance the project visibility to the public
- Lead and support social media outreach campaigns at the national and regional levels
- Focus on shaping media narratives and enhancing outreach
- Develop engaging and creative communication messages for the different communication channels
- Elaborate comprehensive periodic reports -narrative and financial- and other formal documentation -calls, ToR, guidelines, templates, forms, assessments and other support tools
- Ensure close coordination and collaboration with the rest of the MYA team and with the different ALF Units
- Perform any other function related to the position requested by the hierarchy

Requisites

- Bachelor’s degree in a relevant discipline related to this position's key responsibilities
- Minimum seven years of proven experience in Communications, Marketing, Public Relations or a related field
- Proven experience in developing communication strategies, social media management and content creation
- Experience working with youth-led initiatives, NGOs, or international organisations



- Demonstrated success in outreach activities, engaging with diverse audiences, and building strategic partnerships
- Excellent written and oral communication skills in English

Assets

- Established relationships with media outlets, journalists, and influencers in the Euro Mediterranean region
- Background in advocacy and lobbying, demonstrating the ability to use communication as a tool to influence decision-makers and policies
- Proficiency in French & Arabic

Applications

Interested candidates must complete and submit the form below in English only before 25 October 2025 at 23.59 Central European Time (CET).

Candidates must upload a motivation letter of no more nor less than one page (Calibri 11, simple space) and a detailed Curriculum vitae of no more than four pages, which has to follow the Europass template (<https://europa.eu/europass/en>), both in English only.

A confirmation message will automatically be displayed upon submission of the application.

Only complete applications, meeting the eligibility criteria and submitted before the deadline will be considered. Only shortlisted candidates will be contacted.

Online-form

About You

First Name/Last Name
Gender
Nationality (43 countries)
Date of Birth
Mother tongue
Current address
Postal Code
Country

Contact Details

E-mail Address
Mobile Telephone Number

Online form

- **Do you hold a Bachelor's degree in a relevant discipline related to this position's key responsibilities?**
If yes, please specify the Bachelor's degree and field of study
- **Do you have at least seven years of proven experience in Communications, Marketing, Public Relations or a related field?**
If yes, please provide a couple of examples of communication strategies you worked on to promote a project
- **Do you have proven experience in developing communication strategies, social media management and content creation?**
If yes, please provide an example of social media campaign that you developed and implemented highlighting the results of the campaign.
- **Do you have experience working with youth-led initiatives, NGOs, or international organisations?**
If yes, please provide details about your involvement, specifying the nature of the initiative, and highlighting key contributions or achievements



- **Did you demonstrate success in outreach activities, engaging with diverse audiences, and building strategic partnerships?**
If yes, please provide specific examples that highlight your effectiveness in connecting with various stakeholders and fostering meaningful collaborations.
- **English language level (drop down menu)**
- **Do you have established relationships with media outlets, journalists, and influencers in the Euro-Mediterranean region?**
If yes, please elaborate on your experience, providing specific examples of successful collaborations and the impact of these relationships on communication initiatives
- **Have you been involved in advocacy and lobbying efforts, showcasing your proficiency in using communication as a strategic tool to influence decision-makers and policies?**
If yes, please elaborate with an example
- **French language level**
- **Arabic language level**

File Uploads

Please upload a motivation letter of no more nor less than two pages (Arial 11, simple space) and a detailed Curriculum vitae of no more than four pages, which has to follow the Europass template (<https://europa.eu/europass/en>), both in English only.

Did you make use of Artificial Intelligence in drafting the application? The ALF has AI detection checkers. (Yes/No)
If yes: why?

From where did you hear about this opportunity?

By participating in this call, the applicant accepts the provisions of the ALF regarding patents, privacy and intellectual property and the protection of personal data [link to the legal text] [Mandatory check box to be able to submit the application] and accepts to be subscribed to receive updates about the ALF's activities and future opportunities [Mandatory check box to be able to submit the application]

