

## Call for Candidatures ALF Euro-Mediterranean Young Professionals Programme (Ref. no/2026-10)

The ALF was created in 2005 as a Euro-Mediterranean intergovernmental organisation based in Alexandria. The ALF, inspired by Anna Lindh's legacy, is committed to fostering intercultural dialogue within its mission of nurturing inclusive societies where diversity is celebrated and everyone's voice is valued. By promoting peace, justice, and strong partnerships, the ALF strives to create a world where people from diverse backgrounds live in harmony through open and meaningful intercultural exchanges.

ALF brings together organisations, institutions, policy makers, and other change makers from all Euro-Med countries to open a dialogue and cooperate. People meet, learn, and collaborate through the Foundation's different Programmes and initiatives in different fields to empower them to create a chain of positive change that touches more lives and communities. Its action is grounded on the two main ALF bodies: Its National Civil Society Networks, with more than 4.700 members, and the 43 States of its Board of Governors.

### **The ALF Euro-Mediterranean Young Professionals Programme**

It is a full-time professional experience designed for young professionals at the beginning of their careers who are eager to expand their intercultural expertise through dedicated work. The Programme aims to empower talented graduates under the age of 30 from the 43 countries in the Euro-Mediterranean region by providing them with firsthand professional experience in intercultural dialogue. Professionals also benefit by contributing to the ALF's mission to foster youth inclusion through empowerment and engagement, enhancing their competitiveness in the job market

### **Eligibility**

Applicants must be nationals of one of the following countries: Albania, Algeria, Austria, Belgium, Bosnia and Herzegovina, Bulgaria, Croatia, Cyprus, Czech Republic, Denmark, Egypt, Estonia, Finland, France, Germany, Greece, Hungary, Ireland, Israel, Italy, Jordan, Latvia, Lebanon, Lithuania, Libya, Luxembourg, Malta, Mauritania, Monaco, Montenegro, Morocco, North Macedonia, Palestine, Poland, Portugal, Romania, Slovak Republic, Slovenia, Spain, Sweden, Syria, The Netherlands, Tunisia, and Türkiye.

### **Job location**

The selected young professionals will develop their responsibilities in Alexandria, Egypt, from the ALF premises.

### **Retribution**

The annual gross retribution is 12.000 euro. Additionally, international young professionals are entitled to one-time installation allowance calculated at two months of the basic retribution (equal to 1.200 euro) for moving from their home country to the duty station. After the successful expiration of the full fixed-term of the contract, international young professionals based in Alexandria are entitled to a repatriation compensation calculated at two months of the basic retribution for moving from the duty station to the home residence country (equal to 1.200 euro).

### **Insurances**

In addition to the retribution, Medical, Accidental death and dismemberment and Life insurance schemes are covered by the ALF in good, reputable companies.



### What the Programme Offers

Successful applicants will begin their professional journey of up to 11 months at the ALF Secretariat in Alexandria, Egypt. During this time, they will:

- Gain invaluable work experience and insights from the daily operations of the ALF Secretariat, understanding practical objectives and goals of intercultural and civil society dialogue.
- Work in a vibrant, multicultural, and multilingual setting, which will prepare them for the job market, equipping them with practical skills for navigating the global intercultural dynamic.
- Experience professional growth by working in a prestigious intergovernmental Institution.
- Build a network with like-minded professionals and experts in the field of intercultural dialogue, enriching both their personal and professional life.

### Contract typology

Local contract or international service contract, depending on the nationality of the selected candidates. Local contracts are subject to monthly deductions according to the regulations of the Egyptian Income Tax Authority and Egyptian Social Insurance Authority. International service contracts are free of Egyptian taxation, but they are not exempt from the abroad local income tax, if any.

### Starting date

The estimated start of the contract is foreseen for 1 September 2026.

### Duration

The contract shall last until 29 July 2027.

### Young professionals' fields

The ALF Euro-Mediterranean Young Professionals Programme 2026-2027 offers young professionals the opportunity to gain a year of professional experience in one of the following four fields:

#### · Civil Society

The role aims to contribute to the work of the Civil Society Unit, by supporting the engagement of ALF grassroots members (4.700 members) in the coordination of the intercultural activities carried out by Heads of ALF National Civil Society Networks across 43 countries of the Euro-Mediterranean region. This includes contributing to the follow up of Network activities and implementation timelines, supporting the organisation of online coordination meetings, communication with stakeholders, assisting in the compilation of documentation and data, and contributing to the overall implementation of initiatives related to intercultural dialogue and civil society.

#### · Public Policies

The purpose is to play a key supporting role in managing the editorial lifecycle across all the ALF publication lines. This includes maintaining regular communication with authors and peer reviewers; resolving daily publishing workflow issues to ensure smooth operations, in collaboration with the relevant ALF Secretariat Units; and carrying out copyediting and proofreading tasks to uphold high editorial standards, while maintaining and updating internal tracking systems and administrative records.

#### · Corporate Communication

The goal is to contribute to the visibility, outreach and impact of the ALF's work by supporting the development of creative and engaging content across different platforms. This includes contributing to



human-centred storytelling that highlights the impact of grassroots actions and dialogue across the Euro-Mediterranean region, supporting the implementation of outreach campaigns and contributing to the coordination of online communication activities. The role also involves contributing to the promotion of ALF's knowledge resources in accessible and engaging formats.

#### · Operations and Coordination

The objective is to contribute to the implementation and coordination of the ALF's Programmes, initiatives, and events by providing operational and organisational support according to the needs and priorities of the ALF Secretariat. The role includes assisting in the preparation and follow-up of activities and events, supporting coordination and communication with stakeholders and participants, contributing to logistical and administrative processes, and supporting the implementation of projects and initiatives across different operational phases.

Young professionals will be asked to choose two of the fields detailed above in order of preference. They will ultimately be assigned to work preferentially in one of their chosen fields. The ALF Secretariat reserves the right to assign the young professional to other fields accordingly with the profile of candidates or supervised circumstances and/or specific needs during the duration of the Programme.

#### Eligibility Criteria

The criteria that will be taken into account in the selection process are the following:

- **Nationality:** Applicants must be nationals of one of the 43 UfM countries
- **Age:** Applicants must be under 30 at the foreseen start date of the contract (1 September 2026)
- **Bachelor's degree** in a field relevant to the chosen fields
- **Master's degree** in a field relevant to the chosen fields
- **Knowledge of English** (Excellent written and oral communication skills, **at least C1 level**)
- **Proven background** in the chosen fields

Selected young professionals will be assigned to the different fields according to their areas of study, previous experience and motivation, according to the specific needs of the ALF Secretariat, regardless the modalities chosen as first or second option. There is also the possibility to rotate or be assigned to other field/s subject to ALF Secretariat necessities.

#### Applications

Interested candidates must complete and submit the online form available in English only before 27 June 2026, at 23.59 Central European Time (CET).

Candidates must upload a detailed Curriculum Vitae of no more than four pages, which must follow the Europass template (<https://europa.eu/europass/en>), and a motivation letter in English only.

A confirmation message will automatically be displayed upon submission of the application. Only complete applications, meeting the eligibility criteria and submitted before the deadline will be considered.



## Online Form

### About You

First Name/Last Name:

Gender: Male/Female/Other

Nationality: (drop-down menu 43 UfM countries)

Date of Birth:

Mother tongue:

Country of residence:

### Contact Details

E-mail Address:

Mobile phone Number:

### Questions:

- **Chosen field as first option (drop down menu)**
- **Chosen field as second option (drop down menu)**
- **Do you hold a Bachelor's degree in a relevant discipline related to the chosen fields?**  
If yes, please specify the Bachelor's degree and area of study
- **Do you hold a Master's degree in a relevant discipline related to the chosen fields?**  
If yes, please specify the Master's degree and area of study
- **English language level: (drop-down menu from A1 to C2)**
- **Do you have proven experience in the chosen field as first option? (300 words max)**  
If yes, please explain the specific tasks carried out and your precise added value
- **Do you have proven experience in the chosen field as second option? (300 words max)**  
If yes, please explain the specific tasks carried out and your precise added value

### **Why do you want to join the ALF Euro-Mediterranean Young Professionals Programme? (500 words max)**

Please describe 1) your motivations, 2) how this opportunity aligns with your career goals, and 3) what you hope to contribute to and 4) gain from the Foundation (125 words for each, max. 500 words)

### File Uploads

Please upload a detailed Curriculum Vitae of no more than four pages (Arial 11, simple space), which must follow the Europass template (<https://europa.eu/europass/en>), in English only.

**Did you make use of Artificial Intelligence tools in preparing your application?** If yes, please briefly explain how they were used.  
The ALF values authenticity and transparency in applications.

### Where did you hear about this opportunity call?

By participating in this call, the applicant accepts the provisions of the ALF regarding patents, privacy and intellectual property and the protection of personal data [link to the legal text] [Mandatory check box to be able to submit the application] and accepts to be subscribed to receive updates about the ALF's activities and future opportunities [Mandatory check box to be able to submit the application]

